

## Background/Problem

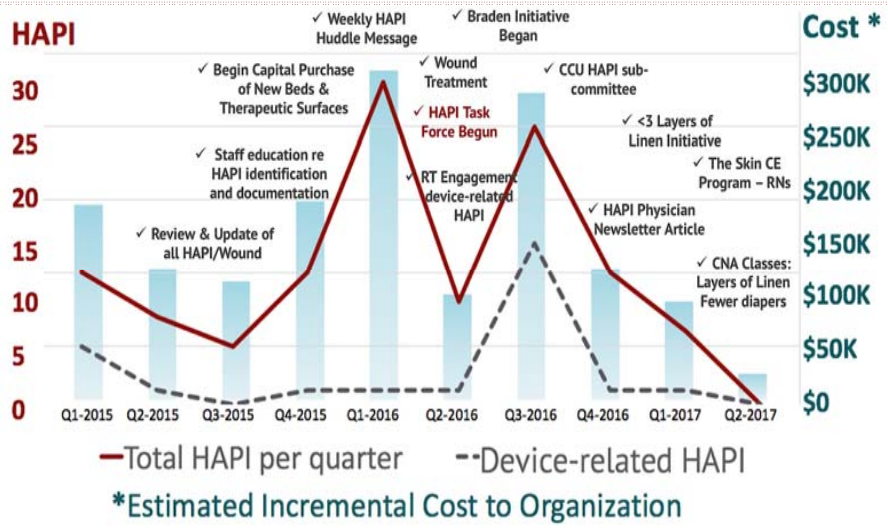
- Pressure Injuries (PI) cost **\$500 to \$70,000** per individual PI in the US.
- PI are associated with extensive pain, prolonged hospitalization, increased risk of sepsis and death.
- Pressure injuries are often preventable.**
- HAPI numbers began to increase in late 2015 due to multiple factors.

## Plan of Action

- A **HAPI Multidisciplinary Task Force** was convened in April of 2016.
- CWOCN and Chief Nursing Officer, (CNO), developed a team to define the problems, goals, targeted interventions and methods of evaluation.
- Multi-disciplinary task force met weekly to strategize, plan and implement interventions.



## Intervention Highlights



## Results – Overwhelmingly Positive!

June 16, 2017 YTD:  
HAPI count at Stanford Healthcare ValleyCare = 7

Extrapolated to a full year, expectations are for 14, or fewer, HAPIs – a 78% reduction from the year before!

The HAPI reduction will result in an estimated incremental financial savings of 75%, year over year.  
(The Financial Impact of Pressure Ulcers. Leaf Healthcare White Paper, 2014.)

## Key Lessons Learned

- Multidisciplinary approach – **all disciplines own HAPI!**
- Root cause analysis to define problems and guide interventions
- Are the existing tools, interventions, procedures being used properly? If not, why not? Review, revise, reeducate. And then audit and hold staff accountable.
- Maintain actionable data, and share data to gain buy-in.
- Persistence with graciousness and a smile 😊

## Sustainability & Scaling

- HAPI committee continues to meet monthly.
- Rounding by the CWOCN and PSO continues with marked improvement with each audit.
- Improved staff awareness of their patients with regards to Pressure Injury risk and prevention.
- Gaps in WTA staff due to staff changes. Need additional WTAs on night shifts.
- 2017 WTA class underway. Expanded to provide WTA opportunities to health care providers in the community.

## Team Members

CNO & CWOCN	Physician Champion	Nursing Management	Charge Nurses
Staff Nurses	CNAs	Respiratory Therapy	Lift Coaches
Patient Safety Officer (PSO)	Environmental Services	Dieticians	Physical Therapy
Bioengineering	Others As Needed		